



The Board of Directors of
The Hayward Area Recreation and Park District

RESOLUTION NO. R-2021-30

RESOLUTION RELATING TO THE BOARD OF DIRECTORS' HEALTH AND WELFARE BENEFITS

WHEREAS, the Board of Directors of the Hayward Area Recreation and Park District receive health and welfare benefits for their service as an elected official; and

WHEREAS, the Board of Directors request to align the health and welfare benefits provided to elected officials with those provided to employees of the Hayward Area Recreation and Park District; and

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of the Hayward Area Recreation and Park District adopt this resolution approving the health and welfare benefits for elected officials as outlined in Exhibit A.

DATE: December 17, 2020

INTRODUCED BY: Rick J. Hatcher

AYES: Andrade, Hatcher, Hodges, Pereira and Rosen

NOES: None

ABSTAIN: None

ABSENT: None

Paul W Hodges, Jr

[Paul W Hodges, Jr \(Dec 21, 2020 15:26 PST\)](#)

Paul W. Hodges Jr., President

Louis M. Andrade

[Louis M. Andrade \(Dec 22, 2020 10:05 PST\)](#)

Louis M. Andrade, Secretary

H.A.R.D. BOARD OF DIRECTORS' BENEFITS

The following benefits relate to and are available to the Board of Directors of the Hayward Area Recreation and Park District, if they choose to participate:

1. Health

A. Current Elected Board Members:

The District's maximum contribution toward Medical will be as listed below. Any premiums in excess of the amounts below will be paid fully by the Board Member and deducted from the monthly compensation.

| Category | Maximum Contribution |
|--------------|----------------------|
| Single Party | \$802.84/month |
| Two Party | \$1,605.69/month |
| Family | \$2,272.05/month |

B. Former Board Members:

1. District paid lifetime health benefits after 24 years of service on the H.A.R.D. Board and the following conditions are met:
 - a. The member was first elected before January 1, 1995,
 - b. The member serves at least 24 years in office, and
 - c. The District offered retirement health benefits to former elected directors prior to January 1, 1995.
2. Board members who do not meet the criteria for District paid lifetime coverage and have served on the H.A.R.D. Board for more than one (1) term, may elect to continue health coverage at the full out of pocket cost.

2. Dental

-- 100% coverage for Board Members and their families with Delta Dental Program.

3. Life Insurance

-- Group life insurance in the amount of \$40,000 for Board Members.

4. Vision

-- Vision care benefit for Board Members and their families, not to exceed \$375 annual reimbursement for frames and

prescription lenses. Allotment can be carried forward for a two-year maximum of \$750.

5. Social Security -- Based on Social Security Administration contributions.
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Resolution R-2021-30

Final Audit Report

2020-12-22

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| Created: | 2020-12-21 |
| By: | Marian Handa (hanm@haywardrec.org) |
| Status: | Signed |
| Transaction ID: | CBJCHBCAABAAwN0N0i1yxnz0n-6NI19hmNIq4-0gdbYJ |

"Resolution R-2021-30" History

-  Document created by Marian Handa (hanm@haywardrec.org)
2020-12-21 - 11:16:29 PM GMT- IP address: 12.41.90.18
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2020-12-21 - 11:17:14 PM GMT
-  Email viewed by Paul W Hodges, Jr (paul.hodges@haywardrec.org)
2020-12-21 - 11:18:12 PM GMT- IP address: 71.204.138.131
-  Document e-signed by Paul W Hodges, Jr (paul.hodges@haywardrec.org)
Signature Date: 2020-12-21 - 11:26:25 PM GMT - Time Source: server- IP address: 71.204.138.131
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2020-12-21 - 11:26:28 PM GMT
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2020-12-22 - 5:46:57 AM GMT- IP address: 107.192.111.164
-  Document e-signed by Louis M. Andrade (louis.andrade@haywardrec.org)
Signature Date: 2020-12-22 - 6:05:53 PM GMT - Time Source: server- IP address: 107.192.111.164
-  Agreement completed.
2020-12-22 - 6:05:53 PM GMT