



Hayward Area Recreation and Park District

1099 "E" Street, Hayward, CA 94541

(510) 881-6700

MINUTES

February 23, 2009

MEETING

The Regular Meeting of the Board of Directors of the Hayward Area Recreation and Park District was called to order by President Carol A. Pereira at 6:00 p.m. on Monday, February 23, 2009 in the Board Room of the Administration Building at 1099 'E' Street, Hayward, California.

PLEDGE TO FLAG

The Pledge of Allegiance was followed by Roll Call.

PRESENT

Directors: Andrade, Hodges, Jameson, Pereira, Waespi

Staff: Shue, Silva, Gouveia, Lepore, Maharaj

BOARD OF DIRECTORS' CLOSED SESSION

Adjourn to
Closed Session

President Pereira announced that the Board of Directors would adjourn the meeting to hold a Closed Session scheduled at 6:00 p.m. to meet with designated representatives to review the status of negotiations currently in progress with the Senior Employee Unit for their new Memorandum of Understanding. The Closed Session was immediately followed by a Work Session at 6:30 p.m. to receive an update on the development of the future Holland Park.

Closed Session
Announcement

The Board of Directors reconvened their regular Board Meeting at 7:00 p.m. President Pereira reported that in the Closed Session at 6:00 p.m. on this date the Board of Directors and Staff met with designated representatives to discuss the Senior Employee Unit Memorandum of Understanding, which is on the regular agenda on this date for review and adoption by the Board of Directors.

MONTHLY VOLUNTEER RECOGNITION AWARD

Ms. Beverly
Suminski, Senior
Adult Program -
January 2009

President Pereira congratulated, and presented the Monthly Volunteer Recognition Award to Ms. Beverly Suminski for January 2009. President Pereira on behalf of the Board thanked Ms. Suminski for her dedication as a volunteer in the Senior Adult Program at the Kenneth C. Aitken Senior Center where she has made a positive impact on the Program and the environment. Ms. Suminski thanked the Board of Directors for the award.

Staff Outlined
Volunteer's Efforts
In the Senior
Nutrition Program

Staff reported that Beverly Suminski helps out in the Senior Nutrition Program, working alongside the chef, staff and volunteers to prepare and serve lunches, and helps clean up after the program, which is a crucial service provided to the seniors. Beverly moves fast and is quite energetic. When she sees that something needs to be done, she does it. These skills are essential, as the program can often get

**MONTHLY VOLUNTEER
RECOGNITION AWARD**
(Continued)

hectic, with over 100 participants attending the luncheon in a short span of time. When Beverly first started, she worked two days a week, and she now volunteers a minimum of four hours, as the work demands a lot of standing, lifting, and moving around.

Volunteer's Positive
Impact on
Environment, and
Mission to Reuse,
Reduce and Recycle

Staff noted that Beverly Suminisky has also helped make a positive impact on the environment during the past eleven years as she carries out her mission to "Reuse, Reduce and Recycle" and, at the same time, has taught and led staff, her fellow volunteers and senior participants, to do the same. These simple, but effective measures are helping the District save money, educate others on the importance of being "green" and protect our environment. Beverly is dependable, well liked and is a hard worker that everyone at the Kenneth C. Aitken Senior Center admires and respects, and is very deserving of the Monthly Volunteer Recognition Award.

Senior Adult
Program Staff -
Ms. Keiffer and
Ms. Tibbetts -
Reaffirmed Volunteer's
Dedication and
Staff Comments

Ms. Daniela Keiffer, Recreation Supervisor, and Ms. Jennifer Tibbetts, Recreation Coordinator of the Senior Adult Program, who were seated in the audience, referred to comments made by Staff that outlined Beverly's dedication to the Nutrition Program. They both extended their heartfelt thanks to Beverly and recognized her energy, attention to detail and her willingness to take on any project that needs to be done, not to forget her consistent cheerfulness and hugs, which Staff and the seniors enjoy very much.

Eligible for
VOY Award
2009

Her picture will be displayed in the District Administration Office as the Monthly Volunteer Recognition Awardee for January 2009. In addition, she will be eligible for the Volunteer of the Year Award for 2009.

PUBLIC COMMENTS

President Pereira referred to the speaker cards filled out and invited the following individuals to make comments to the Board of Directors, who are prohibited by State Law from discussing or taking action on items not on the Agenda.

Representatives of
Ashland Little League
Address B.O.D. -
Ms. LaShonda
Williams – Background
And History of the
League

Ms. LaShonda Williams, 831 Delano Street, San Lorenzo, and a Board Member of the Ashland Little League, addressed the Board of Directors. She presented a brief background and history of the Ashland Little League that she has been affiliated with for the past six (6) years. She outlined the efforts of the hard working volunteers of the non-profit League that is very active and vital to keep the youth of the Ashland/Cherryland area occupied and busy all season. Ms. Williams shared the Little League's enrollment statistics with the Board. She referred to development plans for the Holland Park and the proposed youth campus in Ashland that would link with Edendale Middle School and Edendale Park in San Lorenzo, and their efforts to understand the process. She requested the Board of Directors to

Development Plans
For Holland Park

PUBLIC COMMENTS

(Continued)

keep the Ashland Little League in mind as plans are discussed and finalized. She said that the Ashland Little League has existed for 50 years, and will remain there to serve the youth.

Ms. Sarah Reynaga,
Board Member of
Ashland Little League -
Outlined Use of
Edendale Middle School
Fields; Requested
Disabled Parking
Stalls and Thanked
B.O.D. for Support

Ms. Sarah Reynaga, 20325 Concord Avenue, Hayward, and a Board Member of the Ashland Little League, referred to their use of the Edendale Middle School fields, which they are responsible to maintain during the Little League season in accordance with their written agreement with the San Lorenzo Unified School District. She requested that the Board of Directors give consideration to allocation of handicap parking stalls, preferably near the snack bar, for the convenience of persons with disabilities. On behalf of the youth, parents and the residents of the Ashland, she extended thanks to the Board of Directors for their continued support.

Mr. Jason Perreira -
Outlined Use of
Fields by Many
Leagues -
Responsible for
Field Maintenance

Mr. Jason Perreira, 1214 Lillian Avenue, San Leandro, referred to his association with the Ashland Little League for six (6) years and the celebration of their 50th season in 2009. He referred to plans to remove the junior fields at Edendale Middle School, which he pointed out is used nine months a year by the Ashland Little League and the San Lorenzo American Little League, along with use by other junior and senior teams during the 2009 season. Mr. Perreira stated that he is responsible for field maintenance and the removal of graffiti, which continues to be a major problem due to the location of the fields that are segregated, and the installation of security cameras and motion detectors by the Ashland Little League to prevent and minimize graffiti and vandalism. He requested the support of the Board of Directors to allow the older kids and their siblings to play softball.

Mr. Matt Myers,
Referred to Issues
At Birchfield Park -
Dumpster

Mr. Matt Myers, 24217 Willimet Way, Hayward, stated that he lives behind Birchfield Park and expressed concern about the location of a dumpster at the park, which he said is very visible from his bedroom window and unsightly, along with bags of trash left on the dumpster, and graffiti, which he pointed out does not help the condition. He requested that the dumpster be removed and relocated.

Director Andrade referred to Mr. Myers comments to Staff. Staff responded that they have already been in contact with Mr. Myers by e-mail and will be taking necessary action to resolve his concerns.

Public Comments concluded at 7:25 p.m.

CONSENT CALENDAR

It was moved by Director Jameson, second by Director Hodges, and unanimously carried to approve the Consent Calendar as set forth below.

CONSENT CALENDAR
(Continued)

The Minutes of the Regular Meeting of the Board of Directors on Monday, February 9, 2009 at 7:00 p.m.

Finance Report

Acceptance of the Finance Report for January 2009.

**INFORMATIONAL
PRESENTATION**

Mr. Indy Nelson -
Boy Scout Troop
612 – Eagle Scout
Projects at Rowell
Ranch Rodeo Park
In Conjunction with
Hornaday Award

Staff reported that in 2007, Mr. Indy Nelson, a member of the Boy Scout Troop 612, completed his Eagle Scout project at Rowell Ranch Rodeo Park, where he was responsible for the organization and the installation of the retaining wall that runs along the bleachers to the south, and the roadway that has benefited the Rowell Ranch Rodeo grounds. Staff stated that Indy Nelson is striving to qualify for the Hornaday Award, a very prestigious Conservation Award, through the Boy Scouts. Staff was happy to note that Indy Nelson has already completed some of the requirements for the awards program that include a battery-recycling project, and landscaping the slopes around the retaining wall that he installed at Rowell Ranch Rodeo Park.

Staff Introduced
Mr. Indy Nelson

Staff introduced Indy Nelson who was in attendance at the meeting to present the completion of his most recent project at Rowell Ranch Rodeo Park in conjunction with the Hornaday Award.

Mr. Nelson Addressed
B.O.D. and Outlined
His Eagle Scout
Project Presented to
B.O.D. on 11/10/08

Mr. Nelson recalled that he was in attendance at the November 10, 2008, H.A.R.D. Board Meeting to present the completion of his Eagle Scout Project at Rowell Ranch Rodeo Park that included the installation of a 189-ft. erosion control wall, and his comments about plans in the future to plant native plants on the hill above the wall he built.

Details and Dates
Of Most Recent
Project – 154
Carmel Creeper
Native Plants and
Installation of Mulch

Mr. Nelson presented details and dates of his most recent project completed at Rowell Ranch, which commenced on January 4, 2009 with the help of 12 volunteers and 54 hours of work, to plant 154 Carmel Creeper native plants and installation of a truckload of mulch on the entire site. He further reported that on January 31, 2009, with 13 volunteers and a total of 54 hours of work, the entire hill above the erosion control wall was mulched, and 50 Carmel Creepers were planted. He was pleased to note that due to timely completion of the aforementioned project, an additional area that was not included, was cleaned, planted with 3 to 4 rows of shrubs and mulched. Indy Nelson went on to report that he and his volunteers, at the request of the Hayward Area Recreation and Park District, were also able to plant eight 15-gallon trees about 500 feet away from his project.

Erosion Control Wall
Also Mulched and 50
Carmel Creeper Plants
Planted in January 2009

Concluding Remarks -
From Bare Hill to a
Wall, Native Plants
And Mulch

In conclusion, Mr. Nelson once again referred to the projects completed at Rowell Ranch Rodeo Park that used to be a bare hill and is a wall now with native plants and mulch, spearheaded by him, with the help of his many hard working volunteers, and the

INFORMATIONAL PRESENTATION

(Continued)

Mr. Indy Nelson's Presentation - Continued

help, guidance and cooperation of the Hayward Area Recreation and Park District's Grounds Supervisor, Mr. Bill Gardner and his crew, who purchased over 200 plants and provided manpower and equipment for the project. For the information of the Board, he outlined the requirements for the William T. Hornaday Award, a National Conservation Award Program, where the Eagle Scouts are required to complete four significant Eagle Scout conservation projects in their community, some of which he has accomplished as outlined by Staff.

Director Andrade - Commended Mr. Nelson for Spearheading Projects

Director Andrade on behalf of the Board commended Indy Nelson for his hard work and for spearheading the projects at Rowell Ranch Rodeo Park. He requested that Staff prepare an appropriate letter of commendation that Indy Nelson can submit with his Hornaday Award application. Staff noted that they plan to install a plaque on the retaining wall that Indy Nelson built to acknowledge his contribution to enhance the Rowell Ranch Rodeo Park.

Director Hodges - Conservation/Improvement Projects Visible

Director Hodges extended his appreciation to Indy Nelson for his conservation projects and noted that the improvements are visible from the 580 freeway, and have made a huge impact visually, aesthetically and structurally at Rowell Ranch Rodeo Park.

Comments - President Pereira Extended Best Wishes For the Hornaday Awards Program

President Pereira thanked Mr. Indy Nelson of the Boy Scouts Troop 612 in San Lorenzo, for attending the Board meeting to present the completion of his most recent projects at Rowell Ranch Rodeo Park, and extended the Board of Directors' best wishes to Indy Nelson for the Hornaday Awards Program.

DISTRICT-WIDE

Resurfacing of Seven (7) Tennis Courts

Staff reported that five (5) bids were received and opened at 1:30 p.m. on Thursday, February 19, 2009, for the resurfacing of seven (7) tennis courts in the Hayward Area Recreation and Park District, located at Castro Valley Community Park, Bay Trees Park and Stonybrook Park. Bids ranged from a low of \$30,150 to a high of \$89,820, which includes the Additive Alternate #1 for resurfacing the third tennis court at Stonybrook Park. The low bid was submitted by American Asphalt Repair and Resurfacing of Hayward, which was \$39,850 below Staff estimate of \$70,000. Staff recommended acceptance of the low qualified bid and award of contract to American Asphalt Repair and Resurfacing of Hayward, contingent upon receiving Performance and Payment Bonds, if the necessary documents are in order.

Five Bids Opened On 2/19/09 – Low Bid Submitted by American Asphalt Repair and Resurfacing, Hayward

Location of the Seven Tennis Courts

The project includes resurfacing three tennis courts at Castro Valley Community Park, two tennis courts at Bay Trees Park and two tennis courts at Stonybrook Park, and includes an Additive Alternate #1 for resurfacing a third tennis court at Stonybrook Park. Staff reported that the seven tennis courts were last resurfaced in 1997, 1993 and

DISTRICT-WIDE

(Continued)

1992 and calls for resurfacing as the color coating on the tennis courts are worn out. Funds are available in the Repair and Maintenance of Buildings and Grounds Account of the Park Department for fiscal year 2008/2009.

Staff Acknowledged Receipt of a Letter From Laborers' Union, Local 304, Hayward, CA, Requesting Rejection Of All Bids and to Rebid the Project

Staff read the contents of a letter delivered to the District Office at 6:00 p.m. on this date, signed by Mr. Jose M. Zapien, Business Manager of Laborers' Union, Local 304, 29475 Mission Boulevard, Hayward, California, requesting that the Board of Directors reject all the bids and go back to rebid the project or, at minimum, continue the item to the next Board Meeting, in view of the unreasonably low bid submitted by American Asphalt, which was nearly 40% below the second lowest bidder.

Staff Comments And Response to Letter -- Reference Check Following Bid Opening

Staff reported that, as is the practice of the District after a bid opening, following the bid opening on Thursday, February 19, 2009 at 1:30 p.m., Staff contacted American Asphalt Repair and Surfacing of Hayward, the prime contractor, to verify their low bid in the amount of \$30,150. With regard to reference checks, Staff noted that they contacted the project manager of an asphalt project recently completed by American Asphalt Repair and Surfacing and their sub-contractor listed on the bid form, First Serve Production, that specializes in tennis courts, at Chabot College, who stated that the contractor did a good job and the final project was acceptable. Following their review of the bid documents and reference received, along with projects completed by the company for the District in the past, Staff recommended that the Board of Directors accept the low qualified bid submitted by American Asphalt Repair and Surfacing of Hayward, a qualified bonded company. Staff added that the low bid is a sign of the current bidding environment and the competitive bidding climate of contractors. Staff concluded that prime contractor and their sub-contractor would be required to carry out the project in accordance with the plans and specifications of the Hayward Area Recreation and Park District, and the standards maintained by the District.

Review of Bid Documents of American Asphalt Repair and Resurfacing, a Qualified Bonded Company - Staff Recommended Acceptance of Bid

Director Waespi referred to the highest bid in the amount of \$89,820, and the lowest bid in the amount of \$30,150, along with the three (3) remaining bids from a high of \$73,700, to \$52,300 and \$51,630, which he pointed out were nearly double American Asphalt Repair and Resurfacing's lowest bid. The Board of Directors and Staff briefly discussed the possibility of Change Orders forthcoming while the project is in progress in view of the low bid. Staff pointed out that the scope of the Hayward Area Recreation and Park District's resurfacing project is straightforward and standard, and includes the installation of new surfacing on existing asphalt-based tennis courts, replacement of failed and major cracked asphalt concrete, filling

Comments - Director Waespi Review of Range of Bids Submitted

Probable Change Orders Following Commencement of Project

DISTRICT-WIDE

(Continued)

Staff Comments -
Bid Documents
Available for Public
Inspection

minor cracks and other minor surface depressions, refinement course, colored acrylic surfacing, and line striping. Staff pointed out that all the bids submitted and opened by Staff at 1:30 p.m. on Thursday, February 19, 2009, including the bid results, are available for viewing and inspection by the public at any time. Staff reiterated that the favorable bidding climate, the low bid received, and the timing of the project, are in favor of the District and recommended acceptance of the low qualified bid.

Following discussion and comments, it was moved by Director Jameson, second by Director Andrade, and unanimously carried to adopt the following:

R-0809-67
Award of
Contract

Resolution No. R-0809-67, awarding contract to American Asphalt Repair and Resurfacing, 24200 Clawiter Road, Hayward, for the resurfacing of the seven (7) tennis courts in the Hayward Area Recreation and Park District, located at Castro Valley Community Park, Bay Trees Park and Stonybrook Park, in accordance with the terms of the bid submitted by said contractor.

**CASTRO VALLEY
SWIM CENTER**

Replastering of
The Swimming
Pools

On August 25, 2008, the Board of Directors awarded the contract for the replastering of the pools at the Castro Valley Swim Center to Aqua Pool and Spa, Inc. of Ripon in the amount of \$54,187. Staff reported that the project included removal of the existing plaster, preparation and installation of new plaster, installation of new ANPI approved anti-suction main drain covers, replacement of cracked pool perimeter tiles, and compressor plaster removal.

Two Change Orders --
Change Order #1
To Comply With
Virginia Graeme
Baker (VGB)
Federal Law;
Change Order #2
For Repairs,
Depth Markers
And Deck Tile
Signage

Staff pointed out that during the course of construction, the contractor encountered additional costs that necessitated two (2) Change Orders. Change Order No. 1 in the amount of \$10,380 was to comply with the Virginia Graeme Baker (VGB), a recently enacted Federal swimming pool and spa law. The scope of the VGB compliance items included a suction valve release system, the installation of compliant skimmer equalizer covers, two new pool lights, and the installation of grab rails and recessed steps. Change Order No. 2 in the amount of \$14,900 was for repair of rust areas in the gutter beams, new depth markers, and new deck tile signs, for a combined total of \$25,280, bringing the new contract amount for the replastering of pools at the Castro Valley Swim Center to \$79,467. Staff estimate for this project was \$50,000. Funds were available in the District's Capital Outlay Account for fiscal year 2008/2009.

**CASTRO VALLEY
SWIM CENTER**
(Continued)

Following an inspection of the project and finding the work completed in accordance with the plans and specifications, Staff recommended acceptance of completion of the contract for the replastering of the pools at the Castro Valley Swim Center.

It was moved by Director Hodges, second by Director Jameson, and unanimously carried to adopt the following:

R-0809-68
Acceptance
Of Contract

Resolution No. R-0809-68, accepting completion of the contract for the replastering of the swimming pools at the Castro Valley Swim Center in accordance with the plans and specifications and terms of said contract.

Comments -
Director Andrade -
Requirement to
Adhere to VGB
Federal Law by
June 10, 2009

Director Andrade stated that the Federal swimming pool law, VGB, came upon the Hayward Area Recreation and Park District very rapidly and required Staff to work with consultants to evaluate the swimming pools in the District and receive cost estimates to retrofit the pools with anti-entrapment pool covers and other anti-suction devices, required to be completed by June 10, 2009. He added that the Hayward Area Recreation and Park District is solely responsible for funding, with no grant funds forthcoming to assist with the retrofit, estimated to cost between \$10,000 to \$15,000 at each swim center. Director Andrade concluded that it is important for the swim center patrons to be aware of the costly retrofits necessitated by the Virginia Graeme Baker (VGB) Federal Law, financially impacting the recreation industry in general.

Cost to Retrofit
Swimming Pools to
Be in Compliance

GOLF DEPARTMENT

Purchase of Mobility
Impaired Golf Carts
To Adhere to ADA

Staff reported that in 2008, the Federal Courts ruled that all golf courses were required to adhere to the Americans with Disabilities Act (ADA). One of those requirements is to make available mobility-impaired golf carts at the golf courses. The golf cart is required to include a swivel seat for ease of entry, ergonomic hand controls, and an electric seat that elevates to a hitting position.

Informal Bids
Solicited and
Two (2) Bids
Received

Staff further reported that over the past several months, they have been researching the various makes and models that would best serve Skywest and Mission Hills of Hayward Golf Course. Staff solicited informal bids for two mobility impaired golf carts and received two bids. The low bid in the amount of \$17,400 was submitted by Yamaha Golf Cars of Los Angeles and included one new 2007 golf cart and a second new 2008 golf cart, with the same features. Staff stated that funds in the amount of \$15,000 have been budgeted in the fiscal year 2008/2009 Golf Department Fixed Assets Equipment Account for the purchase of the two (2) golf carts. Due to the ADA requirement, and the necessity to make these carts

Staff Estimate
And Funding

GOLF DEPARTMENT
(Continued)

Purchase from
Yamaha Golf Cars

available at the golf courses, Staff requested authorization to exceed the budget amount by \$2,400, recommended acceptance of the low qualified informal bid, and requested authorization to expend funds not to exceed \$17,400 for the purchase of two (2) mobility impaired golf carts from Yamaha Golf Cars of Los Angeles, California.

Board and
Staff Comments -
Lease of Golf Cart
Fleet

Following brief discussion and reference to the Golf Department's lease of a golf cart fleet, and the possibility of leasing the mobility impaired golf carts too, Staff noted that it would certainly be cost-effective to purchase these specialized golf carts that would provide service for a maximum of ten years, as opposed to the regular golf carts that are leased for a maximum of four years only due to wear and tear.

Authorization to
Expend Funds -
\$17,400

Authorization to expend funds not to exceed \$17,400 for the purchase of two (2) mobility impaired golf carts in accordance with Article V, Section 4, of the District Bylaws governing services by informal bid.

Recent Publicity
On Low-Cost
Accessible Golf
Program at Public
Golf Courses

Director Andrade and Staff referred to recent publicity on the implementation of a low-cost accessible golf program that is offered at public golf courses to persons with physical or development disabilities that have a true passion for the game. Staff added that the program has been very successful and continues to expand this year to include many golf courses in the Bay Area, including the East Bay.

Promotion in
Quarterly Guide

Director Jameson requested that Staff utilize the District's quarterly Recreation Guide to promote access to the specialized golf cart at Skywest Golf Course and Mission Hills of Hayward Golf Course.

**BOARD OF DIRECTORS'
COMMITTEE REPORTS**

Personnel: It was moved by Director Andrade, second by Director Waespi, and unanimously carried to adopt the following:

R-0809-69
Request for
Retirement -
Mr. Chuck Pratt

Resolution No. R-0809-69, accepting the request for retirement of Mr. Chuck Pratt, Golf Course Supervisor, Item No. 1148, Compensation \$7,240 per month/ \$86,880 annually, effective April 10, 2009.

Staff Report

Mr. Pratt was hired as a Golf Course Supervisor on June 4, 2001. During his employment in the Hayward Area Recreation and Park District's Golf Department, Mr. Pratt was involved in the re-building of the putting greens at Skywest Golf Course, and was responsible

**BOARD OF DIRECTORS'
COMMITTEE REPORTS**
(Continued)

for the maintenance of the Hayward Area Recreation and Park District's three golf facilities.

Upon acceptance of the retirement of Mr. Pratt, the Board of Directors and Staff extended their best wishes to Mr. Pratt in his retirement.

Memorandum of Understanding With the Full-Time Senior Unit - Presentation of Staff Report

Staff reported that on December 8, 2008, the Board of Directors met with designated representatives in a Closed Session to discuss the Memorandum of Understanding between the District and the full-time Senior Unit employees, which expired on April 30, 2008. Certain parameters for negotiations were given to Staff at the Closed Session held on Monday, December 8, 2008. The Unit had already exercised their Most Favored Nations Clause, which gave them the same cost of living adjustments and other improvements given to other Bargaining Units in the District.

Meet and Confer Session with Unit And Services of State Mediator Mediated Session Held on 1/28/09

Staff further reported that they had a subsequent Meet and Confer session with the Unit on December 10, 2008, at which time the Unit requested the services of the Department of State Mediation and Conciliation. A mediated session took place on Wednesday, January 28, 2009 with State Mediator Annie Song-Hill, and a Mediated Tentative Agreement was reached, which was presented and ratified by members of the Senior Unit.

Staff requested that the Board adopt a resolution approving the provisions of the Memorandum of Understanding between the District and the full-time Senior Unit employees beginning May 1, 2008 and ending on November 30, 2010.

It was moved by Director Andrade, second by Director Jameson, and unanimously carried to adopt the following:

R-0809-70
Adoption of Senior Unit Employee M.O.U.

Resolution No. R-0809-70, adopting provisions of the Memorandum of Understanding between the full-time Senior Unit employees and the Hayward Area Recreation and Park District beginning May 1, 2008 and ending on November 30, 2010.

The major provisions of the new Memorandum of Understanding are attached and made a part of the Minutes.

Director Jameson - Meeting with Labor Negotiator of IEDA

Director Jameson referred to the Hayward Area Recreation and Park District's Professional Services Agreement with the Industrial Employers' and Distributors' Association (IEDA). She requested Staff

**BOARD OF DIRECTORS'
COMMITTEE REPORTS**
(Continued)

to schedule a meeting with the District's Labor Negotiator to discuss labor negotiations and the labor environment in general, a service that would be covered in IEDA's monthly fee. Staff responded that they would be happy to schedule a Work Session and requested Board Members to let Staff know of any specific questions or subjects that they would like covered in the Work Session.

**REPORT ON BOARD
MEMBER ACTIVITIES**

Director Jameson -
Visit to Adobe Park
And January 2009
Expenditure Report

Director Jameson reported that she had an opportunity to visit Adobe Park and was pleased with the progress of the renovation project, which she said is nearing completion nicely.

Director Jameson referred to the monthly Income and Expenditure Report and the Summary sent to the Board in the weekly General Manager's Report, which she said continue to be very helpful.

Comments -
Director Andrade
Meeting with the
Hayward Area
Historical Society -
2/20/09 at the
McConaghy House

Director Andrade reported that he met with Staff and representatives of the Hayward Area Historical Society at the McConaghy House on Friday, February 20, 2009, to discuss publicity of the historical mansion, more specifically, to explore advertising within Kennedy Park that the McConaghy House is in the neighborhood and is open for public tours. Director Andrade reported that there was discussion on exploring the likelihood of installing a gateway from Kennedy Park to the McConaghy House, which would be more convenient, and a safer connection to the House for the general public, which he indicated could be explored by the Board and Staff when the Kennedy Park Master Plan is revisited in the future.

He concluded that the Executive Director of the Hayward Area Historical Society would be happy to formalize their request in a letter to the Board of Directors.

Board Meetings in
April 2009 – 4/6/09
And 4/27/09 at
7:00 p.m. Preceded
By Budget Work
Session at 5:30 p.m.

Following brief discussion, President Pereira announced that the Board Meetings in April will be held on Monday, April 6th and Monday, April 27th, with both meetings scheduled at 7:00 p.m. at the District Administration Office, preceded by a fiscal year 2009/2010 Budget Work Session at 5:30 p.m.

Next B.O.D. Meeting
And Strategic Plan
Work Session --
Mon., 3/9/09

President Pereira announced that the next regular meeting of the Board of Directors would be held on Monday, March 9, 2009 at 7:00 p.m., to be preceded by a Board of Directors' Work Session at 5:30 p.m. to review the Hayward Area Recreation and Park District's Strategic Plan prepared by BHI Management Consultants of Tracy.

ADJOURNMENT

There being no further business to discuss, President Pereira adjourned the Board Meeting at 8:10 p.m.

MINANE JAMESON, Secretary
Board of Directors