



HAYWARD AREA RECREATION & PARK DISTRICT

BOARD OF DIRECTORS MEETING AGENDA

SPECIAL MEETING

Thursday, March 1, 2018
5:30 P.M.

District Offices, 1099 'E' Street, Hayward, CA 94541
(510) 881-6710

Public Comments on Items on the Agenda

If you wish to speak on an item under discussion by the Board of Directors which appears on this Agenda, you may do so upon receiving recognition from the President of the Board. Please state your name and address and whether you are speaking as an individual, or are speaking for an organization, in which case, please state the name of the organization.

Public Comments on Items Not Appearing on the Agenda

Any citizen desiring to speak on a matter not appearing on this Agenda may do so under Public Comments at such time the President of the Board will request remarks from the audience. Those comments, by State Law, are limited to items of interest to the public that are within the subject jurisdiction of the Board of Directors. You should be aware that the law prohibits the Board from discussing or acting at this meeting on items not on the Agenda except for very limited situations. Those situations are:

1. If an emergency exists. This generally requires the existence of work stoppage or a crippling disaster, which impairs the public health or safety. This requires the affirmative vote of three members of the Board; or
2. The Board finds that the need to act arose after the Agenda was posted. If five Board Members are present, this action will require a 2/3 Vote or four votes. If only three or four Board Members are present, this action will require a unanimous vote of all Board Members present; or
3. This matter had been placed on Agenda and posted previously at prior meeting within the last five-days and was continued until this meeting.

To provide an opportunity for all members of the public who wish to address the Board, a time allocation of 5 minutes for each individual speaker and 30-minutes total time for public testimony on an item has been established by the Board of Directors.

Americans with Disabilities Act

In compliance with the Americans with Disabilities Act, special assistance for participation in this meeting can be obtained by contacting the General Manager's Office at (510) 881-6711. A 48-hour notification will enable the District to make reasonable accommodations to ensure accessibility to this meeting (28 CFR 35.102-35.104 ADA Title II).

Carol A. Pereira, President
Board of Directors

1. CALL TO ORDER AND PLEDGE OF ALLEGIANCE TO THE FLAG

2. ROLL CALL

3. ORAL COMMUNICATIONS

- 3.1 **Public Comments** *(Note: For matters not otherwise listed on this agenda. The Board of Directors welcomes your comments under this section but is prohibited by State Law from discussing items not listed on the agenda. Your item will be taken under consideration and referred to Board of Directors Committee(s) and/or Staff.)* To provide an opportunity for all members of the public who wish to address the Board, a time allocation of five minutes for each individual speaker and 30-minutes total time for public testimony on an item has been established by the Board of Directors.
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4. UNFINISHED BUSINESS

4.1 **Testimony on the Animal Welfare Policy for Rodeos**

Executive Summary: The Board of Directors will receive separate presentations from Action for Animals and the Rowell Ranch Rodeo Association regarding the District's Animal Welfare Policy for rodeos.

Financial Impact: None.

Staff Recommendation: Staff recommends the Board of Directors receive the presentations from the two groups, receive public comments, deliberate and provide staff with direction on changes to the Animal Welfare Policy if any.

Description of Item: At the Regular Board Meeting on December 11, 2017, the Board directed Staff to schedule a meeting to allow the two groups to provide testimonies from animal welfare experts regarding the District's Animal Welfare Policy for rodeos. Attachment #1 is the current policy, which was last amended by the Board on November 24, 2014.

The format for this agenda item will allow Action for Animals and the Rowell Ranch Rodeo Association to each have up to 30-minutes to present information from their organization and animal welfare experts related to the District's current Animal Welfare Policy, and in particular the wild cow milking and mutton busting events. Please note the mutton busting event is not currently included as an approved event in the adopted Board policy.

Following the testimony of each group, the Board will have time to ask questions of each group. After those questions it will be opened for Public Comment. ***Members of the public wishing to speak on this item must submit a green "Speaker Card" to the Board Clerk prior to the start of Public Comment.*** Based on the number of speaker slips the amount of time for each speaker may be limited.

Following Public Comment the Board will discuss and provide direction to the General Manager on changes to make to the policy, if any.

5. ADJOURNMENT

This AGENDA is posted in accordance with Government Code Section 54954.2(a)

NOTICE: DISCLOSABLE PUBLIC RECORDS RELATING TO THE OPEN SESSION AGENDA ITEMS:

Documents that are disclosable public records required to be made available under California Government Code Section 54957.5 (b)(1) and (2) are available to the public for inspection at no charge during business hours at our Administrative Offices located at 1099 'E' Street, Hayward, California.

IN THE BOARD OF DIRECTORS
OF THE
HAYWARD AREA RECREATION AND PARK DISTRICT

RESOLUTION NO. **R-1415-49**

RESOLUTION UPDATING THE ROWELL RANCH RODEO POLICY OF THE
HAYWARD AREA RECREATION AND PARK DISTRICT

WHEREAS, in 1977 the District entered into an agreement for the purchase of the Rowell Ranch Rodeo Grounds, for which a grant deed was recorded on February 14, 1978; and

WHEREAS, the purchase agreement bestowed the fiduciary responsibility upon the District to utilize the aforementioned property for "*park and recreation purposes which shall include, but not be limited for the use and encouragement of the rodeo, and the use of the facility once a year for the Junior Rodeo*", now referred to as the Rowell Ranch Rodeo and the Rowell Ranch Junior Rodeo, respectively; and

WHEREAS, following the euthanization of a cow during the 2014 Rowell Ranch Rodeo Cow Milking Contest, animal rights activists raised concerns about rodeo events and practices; and the matter was referred to the District's Rowell Ranch Rodeo Committee; and

WHEREAS, the District's Rowell Ranch Rodeo Committee having met on two occasions to review the District's current Policy Governing Rodeo Animals/Livestock (the "Policy"), all written correspondence, and comments from those in attendance, finds that the Policy is in strict accordance with current California State Law governing such matters, and is one of the most progressive and humane livestock policies in the nation; and

NOW, THEREFORE, BE IT RESOLVED, pursuant to the recommendation of the District's Rowell Ranch Rodeo Committee, the Hayward Area Recreation and Park District does hereby update its Policy Governing Rodeo Animals/Livestock and includes under Procedure Number 7 of the Policy, a new paragraph "G", which references California State Law 596.7(d):

G. Attending Veterinarian.

California State Law (Penal Code 596.7)

(d) (1) Any animal that is injured during the course of, or as a result of, any rodeo event shall receive immediate examination and appropriate treatment by the attending veterinarian or shall begin receiving examination and appropriate treatment by a veterinarian licensed to practice in this state within one hour of the determination of the injury requiring veterinary treatment.

(2) The attending or on-call veterinarian shall submit a brief written listing of any animal injury requiring veterinary treatment to the Veterinary Medical Board within 48 hours of the conclusion of the rodeo.

(3) The rodeo management shall ensure that there is a conveyance available at all times for the immediate and humane removal of any injured animal.

Resolution No. **R-1415-49**
Resolution Updating the Rowell Ranch Rodeo Policy
of the Hayward Area Recreation and Park District

Page 2 of 2

DATE: November 24, 2014

INTRODUCED BY:

AYES: Andrade, Hodges, Jameson, Pereira, Waespi

NOES: None

ABSENT: None

ABSTAIN: None

Carol A. Pereira
President, Board of Directors

Minane Jameson
Secretary, Board of Directors

POLICY GOVERNING RODEO ANIMALS/LIVESTOCK

PURPOSE

The purpose of this policy is to establish guidelines and criteria for rodeo and rodeo related activities relative to humane treatment of rodeo animals/livestock. Policy to be reviewed annually.

GENERAL

It is recognized that the production of, and participation in rodeos, is permitted in the State of California. It is further recognized that there is an ongoing concern for and the need of adequate rules and regulations governing the humane treatment and welfare of animal/livestock utilized in rodeo activities.

It is, therefore, the goal of the Board of Directors of the Hayward Area Recreation and Park District, to establish parameters for conducting rodeo events consistent with interests in such activities and in the humane treatment and general welfare of the animals/livestock involved.

The Procedures described shall apply to any organization, group or individual, who wishes to utilize a District facility for rodeo and/or rodeo related activities.

PROCEDURE

1. The Alameda County Animal Control Office and the SPCA shall be notified by the District not less than fourteen (14) calendar days in advance of any rodeo and/or rodeo event to be conducted on District property.
2. The presence of a veterinarian shall be required at all rodeos and rodeo related activities. A veterinarian's presence is the total responsibility of the applicant. No event may be held unless a veterinarian is in attendance. The attending veterinarian cannot be a participant in the rodeo.

Veterinarian's Name: _____

Address: _____

Contact No: _____

Email: _____

3. The Alameda County Animal Control Officer, and/or the SPCA representative, and/or the veterinarian, shall have access to the complete site of any activity involving animals regardless of the sponsorship of any such activity.
4. The Animal Control Officer, the SPCA representative, and/or the veterinarian shall have complete and unilateral authority over the treatment and utilization of animals/livestock. In the event it is their decision that an animal is being mistreated, or, is unable to be utilized, that the representative of the Hayward Area Recreation and Park District shall communicate decision to the Permit Holder for compliance. Failure to comply will result in a citation issued by the appropriate animal control agency or agencies.
5. Contest events involving rodeo animals/livestock shall be limited to the following events: **(Please check all events that applies to your rodeo.)**

- | | | | |
|-------------------------------|--------------------------|-----------------------------|--------------------------|
| A. Bareback Riding | <input type="checkbox"/> | E. Steer Wrestling | <input type="checkbox"/> |
| B. Saddle Bronc Riding | <input type="checkbox"/> | F. Dally Team Roping | <input type="checkbox"/> |
| C. Bull Riding | <input type="checkbox"/> | G. Barrel Racing | <input type="checkbox"/> |
| D. Calf Roping | <input type="checkbox"/> | H. Wild Cow Milking | <input type="checkbox"/> |

In the case of Junior Rodeos and High School Rodeos, Goat Tying, Steer Stopping and Break Away Roping are allowed.

6. Events such as steer dressing, pig, and/or chicken scrambles, greased animal scrambles, cowboy teeter-totter, and cowboy poker, are strictly prohibited.
7. Rules and regulations of the Professional Rodeo Cowboys Association (PRCA) and the State of California Regulations, particularly those governing rodeo animals/livestock which insure humane treatment of animals/livestock and rules which pertain to conduct restrictions and disciplinary action, shall be strictly adhered to and enforced.

POLICY CONTINUED

Additionally, special attention will be given to the following:

- A. All horned roping stock shall be fitted with horn wraps.
- B. Fleece-lined flanking straps shall be used on bucking horses shall be of the quick-release type.
- C. Roping animals shall not be "jerked down" and shall not be dragged.
- D. No animal shall be beaten or cruelly prodded. Rolling ahead is the preferred method to get the animals out of the chutes.

California State Law (Penal Code 596.7)

(e) The rodeo management shall ensure that no electric prod or similar device is used on any animal once the animal is in the holding chute, unless necessary to protect the participants and spectators of the rodeo.

(f) A violation of this section is an infraction and shall be punishable as follows:

- (1) A fine of not less than five hundred dollars (\$500) and not more than two thousand dollars (\$2,000) for a first violation.*
- (2) A fine of not less than one thousand five hundred dollars (\$1,500) and not more than five thousand dollars (\$5,000) for a second or subsequent violation.*

- E. Calf roping livestock to be at the minimum weight of two hundred twenty (220) pounds and a maximum weight of two hundred eighty (280) pounds as specified in the PRCA rules. In Junior Rodeos and High School Rodeos, calves shall be at a minimum of two hundred (200) pounds and a maximum of two hundred twenty-five (225) pounds.
- F. In Goat Tying events, a ratio of five (5) contestants per animal, per day, shall not be exceeded.
- G. Attending Veterinarian.

California State Law (Penal Code 596.7)

(d) (1) Any animal that is injured during the course of, or as a result of, any rodeo event shall receive immediate examination and appropriate treatment by the attending veterinarian or shall begin receiving examination and appropriate treatment by a veterinarian licensed to practice in this state within one hour of the determination of the injury requiring veterinary treatment.

(2) The attending or on-call veterinarian shall submit a brief written listing of any animal injury requiring veterinary treatment to the Veterinary Medical Board within 48 hours of the conclusion of the rodeo.

(3) The rodeo management shall ensure that there is a conveyance available at all times for the immediate and humane removal of any injured animal.

- 8. The Hayward Area Recreation and Park District reserves the right to assign appropriate personnel to ensure that this policy is adhered to at the applicant's expense.

RESPONSIBILITY

It shall be the applicant's responsibility to assure the aforementioned Rules, Regulations, Conditions and Procedures are carried out to their fullest intent.

PENALTY

Failure of compliance may result in cancellation of the activity and/or the issuance of a citation(s)/fine. The Hayward Area Recreation and Park District may impose a penalty including banning or suspension.

APPLICANT/ORGANIZATION CERTIFICATION

I hereby certify that I have read and will comply with the foregoing policy and procedure of the Hayward Area Recreation and Park District governing the humane treatment of rodeo animals/livestock. Further, I shall assume the responsibility to assure the activity, for which I am the applicant and/or the organization I represent, is conducted in accordance with said policy and procedures.

Organization: _____ Date (s) of Activity: _____

Signature of Applicant: _____ Date: _____

Signature of Stock Contractor: _____ Date: _____

CONSENT CALENDAR

It was moved by Director Dennis M. Waespi, second by Director Paul W. Hodges, Jr., and unanimously carried to adopt the Consent Calendar as set forth below. (Ayes: Andrade, Hodges, Jameson, Pereira, Waespi)

Minutes

The Minutes of the Regular Meeting of the Board of Directors on Monday, November 10, 2014 at 7:00 p.m.

Invoices Payable

Approval of Invoices Payable and Warrants Paying Those Invoices.

Finance Report

Acceptance of Finance Report for October 2014.

**BOARD OF DIRECTORS'
COMMITTEE REPORTS**

Rowell Ranch Rodeo
Policy

Program, Policy, and Public Relations: In 1977 the District entered into an agreement for the purchase of the Rowell Ranch Rodeo Grounds, for which a grant deed was recorded on February 14, 1978. As part of the agreement a credit for one-half of the purchase price was given to the District in exchange for agreeing to utilize the property for "park and recreation purposes which shall include but not be limited for the use and encouragement of the rodeo and the use of the facility once a year for the annual Hayward Rodeo and once a year for the Junior Rodeo", now referred to as the Rowell Ranch Rodeo and the Rowell Ranch Junior Rodeo, respectively.

On June 9, 2014 Mr. Eric Mills addressed the Board on behalf of Action for Animals to voice concerns regarding a cow that had to be euthanized during the 2014 Rowell Ranch Rodeo wild cow milking contest; an event that is not sanctioned by the Professional Rodeo Cowboys Association. Mr. Mills requested that the District consider removing the event from future rodeos and asked to be invited to the next rodeo policy meeting.

The matter was referred to the Rowell Ranch Rodeo Committee, co-chaired by Directors Hodges and Waespi. In addition to the wild cow milking, requests have also been made to ban mutton busting, goat tying and the use of electric prods in the holding chutes.

The Rodeo Committee met on two occasions to review the Policy and listened to comments from those in attendance. The Committee and the Board have also received copies of all the written correspondence that has been received via email and U.S. Mail on the subject, and the links to various videos that have been provided.

As has been mentioned on numerous occasions, the District has long had one of the most progressive and humane Livestock policies in the nation, and will continue to do so. The Policy currently in place is in accordance with current California State Law. The committee recommended that under Procedure, Number 7, a new letter G is added to the Policy that references State Law 596.7 (d) with regard to the presence of a Veterinarian and reporting of injuries by the Veterinarian to the Veterinary Medical Board within 48 hours of the conclusion of the rodeo.

Public Comments

The Board President opened the meeting to public comments on the Rowell Ranch Rodeo Policy agenda item.

General Manager John Gouveia reminded audience members of the prescribed five (5) minute time limit for each person who would like to speak on the current agenda item, and asked that their comments be directed to the Chair of the Board and not to each other.

Several members of the audience addressed the Board to speak against the rodeo sport in general for its use of animals for entertainment; with some only calling for the ban or modification of specific rodeo events and practices including: cow milking, goat tying, mutton busting, and the use of the electric prod ('hotshot') on horses. The following individuals spoke in opposition to the rodeo and/or specific rodeo events and practices, asking for progressive changes, and citing their concerns for the treatment and health and welfare of the animals involved; and the duration of time an injured animal is left unattended:

- Ms. Carol Donner, Los Angeles, Ca
- Ms. Nel O'Neil, Castro Valley, Ca
- Ms. Cindy Machado, Novato, Ca
- Ms. Allison Lindquist, East Bay SPCA
- Ms. Deniz Bolbol
- Ms. Linda Olvera, Oakland, Ca
- Ms. Noelle Schiller, Oakland, Ca
- Mr. Paul Arvin, Ohlone Humane Society
- Mr. Mark Ennis
- Ms. Pat Maginnis, Oakland, Ca
- Mr. Pat CuvIELLO, San Mateo, Ca
- Ms. Louisa Jaskalski, Action for Animals

Mr. Eric Mills, Oakland, CA: addressed the Board and Staff on behalf of Action for Animals, stating that he has a coalition of support for his proposed improvements to the District's current rodeo policy; and spoke against the use of 'hot-shots'. Mr. Mills also noted that he helped draft the District's original rodeo policy which was initiated in reaction to an incident that occurred at the Police Department Benefit Rodeo in 1986.

Ms. Joan Lewis, Castro Valley, Ca: addressed the Board and Staff as a long-time volunteer at the Sulphur Creek Nature Center to voice her concerns about the importance of when inner city youth are afforded the opportunity to visit Rowell Ranch Rodeo, that they are educated on animals and that they leave with the same respect of animals that is imparted when they visit and participate in programs at Sulphur Creek.

**BOARD OF DIRECTORS'
COMMITTEE REPORTS**

Public Comments
(Continued)

Mr. Bud Critzer, Discovery Bay, Ca: addressed the Board and Staff on behalf and in support of the Rowell Ranch Rodeo. He voiced his concerns that Mr. Mills is pursuing a personal agenda to end the sport of rodeo. In that pursuit, he suggested that Mr. Mills efforts would be better served by focusing on specific rodeos that are not members of the Professional Rodeo Cowboys Association (PRCA). Mr. Critzer further commented that accidents are not specific to rodeo, accidents happen in every sport at all age levels.

The following members of the audience, including ranchers, rodeo event competitors, and veterinarians, spoke in support of the rodeo and all of the rodeo events and practices in question:

- Ms. Pamela Brooks, Livermore, Ca
- Dr. Tina Faulkner, East Bay Mobile Country Veterinarian
- Mr. Mike McCaffrey, Rowell Ranch Rodeo Committee
- Mr. Clayton Koopmann
- Mrs. Allison Leal Batteate, Livermore, Ca
- Mr. Albert Batteate, Rowell Ranch Rodeo Committee
- Mr. John Murray, Livermore, Ca
- Mr. Joseph R. Paulo, Livermore, Ca
- Mr. Ken Paddock, California High School Rodeo Association
- Ms. Ashley Strasburg, Rowell Ranch Rodeo Association
- Mr. Andy Krake, Hayward Rotary
- Ms. Janet Lemmons, Rowell Ranch Rodeo Association
- Mr. Bob Fox, Professional Rodeo Cowboys Association
- Mr. Roy Tamez, Crow Canyon Masonic Center
- Mr. Rob Warren, Rowell Ranch Rodeo Association
- Mr. Daniel Stice, Livermore, Ca
- Ms. Mary Lodge, Castro Valley, Ca
- Mr. Frank Mellon, Castro Valley, Ca
- Mr. A.J. Ruth, Northern CA Junior Rodeo Association
- Ms. Kristel Ising, Rowell Ranch Rodeo Association
- Mr. Robert Sakai, Esq., Hayward, Ca
- Ms. Misty Balaam, Rowell Ranch Junior Rodeo
- Mr. Matthew Powell, Newark, Ca
- Ms. Viki Groffman, Castro Valley, Ca
- Ms. Ashley Barbara, Rowell Ranch Rodeo Committee

**BOARD OF DIRECTORS'
COMMITTEE REPORTS**

Rodeo supporters stated that the rodeo events do not violate the natural stresses on an animal that would occur on a ranch; and every measure

Public Comments
(Continued)

is taken to ensure the health and safety of the animals. At Rowell Ranch Rodeo, when an animal is injured, a veterinarian is immediately available. In the one incident at Rowell Ranch where an animal had to be euthanized, unprompted steps were immediately taken by Rowell Ranch Rodeo to implement increased safety measures that exceed PRCA standards. Rodeo supporters described rodeo as a socially redeeming sport that requires a high level of respect, care and commitment from its participants that carries over to all aspects of their lives. They also explained that some of the rodeo events that were being targeted for banning were PRCA sanctioned and essential to the continued existence of the Junior Rodeo. To dispel misinformation about the rodeo, a few rodeo supporters invited those in opposition to visit the Rowell Ranch Rodeo and participate in the 'Cowboy Experience' which is program used to educate those unfamiliar with the rodeo and its events.

Mr. Russ Fields, President, Rowell Ranch Rodeo Committee: addressed the Board and Staff and stated that the Rowell Ranch Rodeo had recently been inducted into the Rodeo Hall of Fame, Colorado Springs, Colorado; and the Rodeo Association has worked together with the District for over 37 years.

BOD and Staff
Comments

Director Jameson stated that she was overwhelmed by the number of letters, emails and phone calls the District received on this issue. She noted her familiarity with Mr. Eric Mills which began when they met in the 1990's when there was an incident involving the use of an electric prod. For clarification on the appropriate use of the electric prod, she reported that she had called Miller Manufacturing and was told that it is not meant to be used in a rodeo environment. Thus, she is not convinced that the use of an electric prod makes any situation better. Aside from the issue she suggested that horse riders consider wearing helmets. Director Jameson further stated that Mr. Mills is not after Rowell Ranch Rodeo, he is just trying to help animals. She also mentioned that she had learned that cow milking is a legitimate part of ranching; however, she feels that in the rodeo environment, the event is inherently inhumane because it is a timed event. She confirmed with Mr. Russ Fields that the cow milking event is not a PRCA sanctioned event. However, Mr. Fields noted that the event allows women to compete in WPRCA in other locales that the event is sanctioned in. Mr. Fields also addressed Director Jameson's concerns regarding the use of the 'hot-shot', noting that it is one of many tools available – if needed, and is not used in the chute. She also discussed the goat tying event with Mr. Fields, who explained that each animal in the event is only used 5 times per day. Director Jameson concluded her remarks by stating that she is against wild cow milking as a competition event – it should be a demonstration-only event.

**BOARD OF DIRECTORS'
COMMITTEE REPORTS**
(Continued)

Following discussion and comments, it was moved by Director Dennis M. Waespi, second by Director Paul W. Hodges, Jr., and carried to adopt

R-1415-49

Rowell Ranch Rodeo
Policy

the following as set forth below. (Ayes: Andrade, Hodges, Pereira, Waespi); (Noes: Jameson)

Resolution No. R-1415-49 Adding a New Letter G to the Rowell Ranch Rodeo Policy Under Procedure Number 7 that References State Law 596.7(d)

General Manager John Gouveia commended all speakers for being respectful of each other and keeping the process orderly.

Director Pereira ordered a five minute recess at 9:45 p.m.

Business Department –
Appointment of Assistant
General Manager

Personnel: Last July the Board of Directors approved the Fiscal Year 2014/15 Budget which included the position of Assistant General Manager, a position that had been vacant since 1994. Alameda County Human Resource Services Department conducted an oral examination of eight (8) candidates for the position on September 24, 2014. Staff received the certification list from Alameda County Human Resource Services Department and the top five (5) candidates were interviewed on Thursday, October 30th by a panel that included the General Manager, both Department Heads and the Personnel Chair of the Board. Staff is pleased to recommend the appointment of Mr. Todd Trimble to the position.

Mr. Trimble has over twenty-five (25) years of experience working in public recreation. He was a Recreation Coordinator for the City of Piedmont for two (2) years, Recreation Supervisor for the City of Pleasanton for over eight (8) years, before joining the City of Walnut Creek in 1998 where he worked as Recreation Manager for approximately sixteen (16) years. Mr. Trimble has extensive experience in budget and fiscal management, marketing, facility management, as well as supervision and personnel management. He is a graduate of California State University, Hayward with a bachelor's degree in Recreation Administration and also holds a Master's Degree in Recreation Administration from San Jose State University. Mr. Trimble has served on California Park and Recreation Society (CPRS) Boards at a number of levels, including serving as president of District III, and Region 1 Representative to the State CPRS Board. Todd also teaches introductory recreation courses at California State University East Bay, is a certified park and recreation professional and attends on-going education through the National Recreation and Park Association.

**BOARD OF DIRECTORS'
COMMITTEE REPORTS**
(Continued)

Mr. Trimble's extensive knowledge and background in recreation and park management will be an asset to the Hayward Area Recreation and Park District. Staff, therefore, recommends the appointment of Mr.